

**Come find out if a  
non-traditional occupation  
Is for you!**

- Does it give you satisfaction to see the concrete results of your labor?
- Are you comfortable advocating for yourself if need be?
- Can you work mandatory overtime?
- Do you have reliable transportation?
- Do you like working from a pattern, blueprint, or diagram to construct or make things?

**Median Wage examples per the  
Montana Department of  
Labor and Industry 2017**

|                   |            |             |               |
|-------------------|------------|-------------|---------------|
| Automotive Tech   | 16.90/hour | growth 10%* | 35,160.**/yr  |
| Auto Body Tech    | 18.48/hour | growth 15%* | 38,450.**/yr  |
| Welders           | 18.41/hour | growth 11%* | 38,300.**/yr  |
| Electrician       | 29.04/hour | growth 20%* | 60,400.**/yr  |
| HeavyEquip.       | 21.49/hour | growth 11%* | 44,700.**/yr  |
| Plumber           | 29.87/hour | growth 21%* | 59,321.**/yr  |
| Carpenter         | 21.11/hour | growth 24%* | 23,900.**/yr  |
| Masons            | 21.19/hour | growth 34%* | 44,080.**/yr  |
| Refinery Operator | 30.24/hour | growth 19%  | 62,890. **/yr |

\* Expected Growth rate is from 2012-2022

\*\* Annual income is base on 40 hours 52 weeks/year with no overtime. During peak season, overtime is expected and periods of lay-off are expected during the winter months for some occupations.



*Sponsors:*



**Career Training Institute**

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Phone: 406-443-0800

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**Career Training Institute**

***WANTO***

Women in apprenticeship and  
Non-traditional Occupations

***ONE-DAY  
EXPLORATORY  
WORKSHOP***

*Limited # of spots available!  
Register Now!*

Friday Nov 2, 2018  
8:30 am – 2:30 pm @

**City College**

**Montana State University Billings  
3803 Central Ave  
Billings, MT 59102**





## Women Building the Future



### What to Expect:

- Find out what opportunities are available for women in the trades
- Explore educational programs available for non-traditional occupations
- Hear from women working in the trades share their journey
- Network with employers and training program staff
- Participate in hands-on program demonstrations
- Access to resources to help you along your path
- Free Lunch

### Did you know?

- ♦ Apprenticeship graduates earn an average wage of almost \$60,000 per year upon completing their apprenticeship program
- ♦ Educational opportunities for trade and industry programs range from 1 year Certificate options to 2 year Associate Degrees
- ♦ Apprenticeships use merit based pay structures, eliminating any chances of pay gaps due to gender
- ♦ Average starting salary for City College Process Plant Technology graduates is \$74,828
- ♦ Between 2016–2017 non-traditional apprenticeship programs in Montana saw a 240% increase in female registrations



### REGISTER TODAY!

Name \_\_\_\_\_

Address \_\_\_\_\_

City, State, zip \_\_\_\_\_

Phone # \_\_\_\_\_

E-mail \_\_\_\_\_

Please list any food restrictions  
\_\_\_\_\_  
\_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

### Mail, Fax or Scan/E-mail registration forms to:

Sydney Donaldson  
Enrollment Services Counselor—City College  
3803 Central Ave  
Billings MT, 59102  
[Sydney.Donaldson@msubillings.edu](mailto:Sydney.Donaldson@msubillings.edu)  
Phone (406) 247-3007  
Fax (406) 247-3014

### Registration forms are also online at:

**ctibrc.org under WANTO**

**Or**

[https://extendedcampus.msubillings.edu/wconnect/  
CourseStatus.awp?&course=C194WKWANT1](https://extendedcampus.msubillings.edu/wconnect/CourseStatus.awp?&course=C194WKWANT1)

